

# THOMSON REUTERS IX GLOBAL DIVERSITY AND INCLUSION INDEX

The following table shows the constituents in the Thomson Reuters iX Global Diversity and Inclusion Index as of 30<sup>th</sup> June 2017.

COMPANY RANK	COMPANY NAME	OVERALL D&I SCORE
1	Contact Energy Limited	84.25
2	Gap Inc	81
2	Johnson & Johnson	81
4	DiGi.Com Bhd - <i>New</i>	80
5	Diageo plc	79.25
6	Colgate-Palmolive Company	79
6	Novartis AG	79
6	Roche Holding Ltd.	79
9	Kathmandu Holdings Ltd	78.75
10	Cisco Systems, Inc.	78.5
11	Natura Cosméticos SA	78.25
12	Accenture Plc	78
13	Medtronic PLC	77.5
14	Eli Lilly and Co	77.25
14	HERA SpA	77.25
16	Nedbank Group Ltd.	76.75
17	Unilever NV	76.25
18	Allianz SE	76
18	Bank of Montreal	76
20	Bristol-Myers Squibb Co	75.75
20	Norsk Hydro ASA - <i>New</i>	75.75
20	Procter & Gamble Co	75.75
20	Unilever Indonesia Tbk PT	75.75
24	Kering	75.25
24	VERBUND AG - <i>New</i>	75.25
26	Deutsche Post AG	75
26	UCB SA	75
28	Clorox Co	74.75
28	Merck & Co., Inc.	74.75
28	Shiseido Company, Limited	74.75
31	PVH Corp	74.5

COMPANY RANK	COMPANY NAME	OVERALL D&I SCORE
31	Samsung Electronics Co Ltd	74.5
33	Astellas Pharma Inc	74.25
34	E I Du Pont De Nemours And Co	74
34	Oesterreichische Post AG	74
34	Spark New Zealand Ltd	74
34	Television Francaise 1 SA - <i>New</i>	74
38	Millicom International Cellular SA (USA) - <i>New</i>	73.75
38	Nestle SA	73.75
40	3M Co	73.5
40	Assicurazioni Generali SpA	73.5
40	Bank of the Philippine Islands	73.5
40	BNP Paribas SA	73.5
40	Texas Instruments Incorporated	73.5
40	Thomson Reuters Corp	73.5
46	Qantas Airways Limited	73.25
47	Avon Products, Inc.	73
47	CNH Industrial NV	73
47	Kiwi Property Group Ltd - <i>New</i>	73
50	Clicks Group Ltd - <i>New</i>	72.75
50	L'Oreal SA	72.75
50	Sodexo SA - <i>New</i>	72.75
50	Wal-mart de Mexico S A B de C V - <i>New</i>	72.75
54	Arconic Inc - <i>New</i>	72.5
54	Citigroup Inc	72.5
54	Cie Gnrl des Etblsmnts Michelin SCA	72.5
57	Barclays PLC - <i>New</i>	72.25
57	Telekom Austria AG	72.25
59	Microsoft Corporation	72
59	Singapore Telecommunications Limited - <i>New</i>	72
61	Acciona SA	71.75
61	Dow Chemical Co	71.75
61	PG&E Corporation - <i>New</i>	71.75
64	Alstom SA - <i>New</i>	71.5
64	Infosys Ltd	71.5
64	ITV plc - <i>New</i>	71.5
67	Evonik Industries AG - <i>New</i>	71.25
67	Intesa Sanpaolo SpA	71.25

COMPANY RANK	COMPANY NAME	OVERALL D&I SCORE
67	Kao Corp	71.25
67	Societe Generale SA	71.25
71	Daimler AG	71
71	PPC Ltd	71
71	Toronto-Dominion Bank - <i>New</i>	71
74	British American Tobacco plc	70.75
74	Estee Lauder Companies Inc - <i>New</i>	70.75
74	Intel Corporation	70.75
74	International Business Machines Corp. - <i>New</i>	70.75
74	ManpowerGroup Inc. - <i>New</i>	70.75
74	Time Warner Inc - <i>New</i>	70.75
80	Baxter International Inc	70.5
80	Kingfisher plc - <i>New</i>	70.5
82	Netcare Limited - <i>New</i>	70.25
83	Foschini Group Ltd	70
83	TransCanada Corporation - <i>New</i>	70
85	adidas AG - <i>New</i>	69.75
85	Bayerische Motoren Werke AG	69.75
85	Sacyr SA - <i>New</i>	69.75
85	Sonoco Products Co - <i>New</i>	69.75
85	Sony Corp - <i>New</i>	69.75
90	Henkel AG & Co KGaA	69.5
90	Sonae SGPS SA - <i>New</i>	69.5
90	Unilever plc - <i>New</i>	69.5
93	Ferrovial SA	69.25
93	General Mills, Inc. - <i>New</i>	69.25
93	ING Groep NV	69.25
93	PepsiCo, Inc. - <i>New</i>	69.25
93	Telecom Italia SpA - <i>New</i>	69.25
98	Deutsche Telekom AG - <i>New</i>	69
98	EDP - Energias de Portugal SA	69
98	KT Corp - <i>New</i>	69

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