

# THOMSON REUTERS IX GLOBAL DIVERSITY AND INCLUSION INDEX

The following table shows the constituents in the Thomson Reuters iX Global Diversity and Inclusion Index as of 30<sup>th</sup> June 2017.

COMPANY RANK	COMPANY NAME	OVERALL D&I SCORE
1	Contact Energy Limited	84.25
2	Gap Inc	81
2	Johnson & Johnson	81
4	DiGi.Com Bhd	80
5	Diageo plc	79.25
6	Colgate-Palmolive Company	79
6	Novartis AG	79
6	Roche Holding Ltd.	79
9	Kathmandu Holdings Ltd	78.75
10	Cisco Systems, Inc.	78.5
11	Natura Cosmeticos SA	78.25
12	Accenture Plc	78
13	Medtronic PLC	77.5
14	Eli Lilly and Co	77.25
14	HERA SpA	77.25
16	Nedbank Group Ltd.	76.75
17	Unilever NV	76.25
18	Allianz SE	76
18	Bank of Montreal	76
20	Bristol-Myers Squibb Co	75.75
20	Norsk Hydro ASA	75.75
20	Procter & Gamble Co	75.75
20	Unilever Indonesia Tbk PT	75.75
24	Kering	75.25
24	VERBUND AG	75.25
26	Deutsche Post AG	75
26	UCB SA	75
28	Clorox Co	74.75
28	Merck & Co., Inc.	74.75
28	Shiseido Company, Limited	74.75
31	PVH Corp	74.5

COMPANY RANK	COMPANY NAME	OVERALL D&I SCORE
31	Samsung Electronics Co Ltd	74.5
33	Astellas Pharma Inc	74.25
34	E I Du Pont De Nemours And Co	74
34	Oesterreichische Post AG	74
34	Spark New Zealand Ltd	74
34	Television Francaise 1 SA	74
38	Millicom International Cellular SA (USA)	73.75
38	Nestle SA	73.75
40	3M Co	73.5
40	Assicurazioni Generali SpA	73.5
40	Bank of the Philippine Islands	73.5
40	BNP Paribas SA	73.5
40	Texas Instruments Incorporated	73.5
40	Thomson Reuters Corp	73.5
46	Qantas Airways Limited	73.25
47	Avon Products, Inc.	73
47	CNH Industrial NV	73
47	Kiwi Property Group Ltd	73
50	Clicks Group Ltd	72.75
50	L'Oreal SA	72.75
50	Sodexo SA	72.75
50	Wal-mart de Mexico S A B de C V	72.75
54	Arconic Inc	72.5
54	Citigroup Inc	72.5
54	Cie Gnrl des Etblsmnts Michelin SCA	72.5
57	Barclays PLC	72.25
57	Telekom Austria AG	72.25
59	Microsoft Corporation	72
59	Singapore Telecommunications Limited	72
61	Acciona SA	71.75
61	Dow Chemical Co	71.75
61	PG&E Corporation	71.75
64	Alstom SA	71.5
64	Infosys Ltd	71.5
64	ITV plc	71.5
67	Evonik Industries AG	71.25
67	Intesa Sanpaolo SpA	71.25

COMPANY RANK	COMPANY NAME	OVERALL D&I SCORE
67	Kao Corp	71.25
67	Societe Generale SA	71.25
71	Daimler AG	71
71	PPC Ltd	71
71	Toronto-Dominion Bank	71
74	British American Tobacco plc	70.75
74	Estee Lauder Companies Inc	70.75
74	Intel Corporation	70.75
74	International Business Machines Corp.	70.75
74	ManpowerGroup Inc.	70.75
74	Time Warner Inc	70.75
80	Baxter International Inc	70.5
80	Kingfisher plc	70.5
82	Netcare Limited	70.25
83	Foschini Group Ltd	70
83	TransCanada Corporation	70
85	adidas AG	69.75
85	Bayerische Motoren Werke AG	69.75
85	Sacyr SA	69.75
85	Sonoco Products Co	69.75
85	Sony Corp	69.75
90	Henkel AG & Co KGaA	69.5
90	Sonae SGPS SA	69.5
90	Unilever plc	69.5
93	Ferrovial SA	69.25
93	General Mills, Inc.	69.25
93	ING Groep NV	69.25
93	PepsiCo, Inc.	69.25
93	Telecom Italia SpA	69.25
98	Deutsche Telekom AG	69
98	EDP - Energias de Portugal SA	69
98	KT Corp	69

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